

Vestry Meeting
March 23, 2021
Approved

MEETING MINUTES

		Interim Rector	Interim Rector
		<input checked="" type="checkbox"/> The Reverend Carol Cole Flanagan	<input checked="" type="checkbox"/> The Reverend Meg Ingalls ^[kb1]

		Senior Warden	Junior Warden
		<input checked="" type="checkbox"/> Emily Pierce (21)	<input checked="" type="checkbox"/> Adebayo Lanionou (21)

Vestry			
<input checked="" type="checkbox"/> Henry Mulzac (22)	<input checked="" type="checkbox"/> Emily Correll (23)	<input checked="" type="checkbox"/> Charlie Griffiths, Treasurer	
<input checked="" type="checkbox"/> Peter McCabe (23)	<input checked="" type="checkbox"/> Bryant Trost (24)	<input checked="" type="checkbox"/> Kathy Bisselle, Secretary	
<input checked="" type="checkbox"/> Michelle Kang (22)	<input checked="" type="checkbox"/> Peggy Gillium (24)		
<input checked="" type="checkbox"/> Diana Locke (22)	<input checked="" type="checkbox"/> Victor Ban (24)		
	<input checked="" type="checkbox"/> Bola Adeolu (23)		

Carol opened the meeting with devotions

Minutes approved from February's 23, 2021 Vestry meeting except for the correction below

Motion Corrected

Passed: Justin Stone and two others from the school community and Charlie will go to PNC Bank on the Vestry's behalf to engage in an initial discussion on our behalf the SWAP and mortgage obligations if we sell the Jefferson Building.

Correction: Emily Correll Abstained

Budget Report

Charles discussed at length, SWAP, etc.

Sacred Ground Declaration

A motion was made and seconded to adopt a statement of racial justice developed by Bill Thompson (attached). After discussion, the motion failed. Meg suggested to reshape it in a positive way, more global for the congregation. Bayo, Emily Correll and Emily Pierce will compose a letter thanking him for sending this to us and suggest the possibility of having a discussion at an Adult Form. Victor will take this to the Sacred Ground.

Property

The final document for the sale of the Jefferson Building will be prepared by the end of this week. Emily Pierce can sign the contract. Victor asked the Vestry to please review changes in the final version. It is not necessary to read the whole document because Victor will give us comparisons.

Pollinator Garden Project

Emily Pierce suggested a team project with the 3rd grade students at CES and said we need to find out who will be able to take care of the garden in the summer. She will follow up with Bayo.

A discussion followed regarding Meg's suggestion that we need more storage. She has talked with Angel regarding replacing the shed we have. Meg will discuss this farther with Bayo and Charlie. Victor suggested turning this into a community project and Charlie thinks he can ask Eagle Scouts to volunteer.

Emily Pierce and Emily Correll will find a place for the Love your Neighbor sign.

Bayo said the ceiling tiles in the kitchen have been replaced. A picture circulated shows that it looks very nice. The kitchen can now be used once we are to be back in the building.

We are moving the conference table in the current conference room in the Parish House to the Murdock room to make way for the new administration office for church and school. Angel is doing this a little at a time.

Bylaws

The TAG committee on Bylaws is working on the new CES bylaws using St. Patrick's as a model. At this juncture, we are sending them to the current CES Board for review to point out weaknesses and suggest further strengthening where necessary. It is taking time to do this, but we hope to have these to the Vestry soon for approval. Deadline on the approval will be when the new fiscal year comes into effect for the school: JULY 1, 2021.

TAG

Twenty-one people have each taken different pieces of the document to review and restructure. We will get a report on Thursday. Meg, Bayo, Victor, Bryant and Emily Pierce have been involved with this.

Victor presented a Report

1. Upcoming Events
2. Enrollment
3. Summer Planning
4. Hiring
5. Miscellaneous

The CES Finance Committee met March 11, 2021

Victor said a report is needed as to what is going on and who the congregation can ask if there are questions.

Motion – NOT PASSED

To permit the school to forgo making Jefferson Building rent payments to the church through the end of the current academic year for administrative convenience, and with the understanding that the financial statements of the school would not be impacted and would continue to reflect Jefferson Building-related expenses.

Motion Passed

1. **To set the discount for City employees at \$7500:** Consistent with tuition calculations previously shared with vestry (one student in prospective 21-22 student body)
2. **To set the discount for School staff at 50%:** Consistent with tuition calculations previously shared with the Vestry (*but see separate discussion of Nicole Stone below)
3. **To set the discount for Church staff at 50%:** New proposal (net income impact of up to \$18,890, given two children in prospective 21-22 student body)

Motion Passed

To reduce the tuition reduction currently awarded to Nicole Stone from 100% to 75% rather than 50% (assuming the Vestry approves a 50% standard tuition reduction for faculty/staff), thereby providing a phased transition to the new tuition model.

Bola Adeola Abstained

Annual Meeting: Bryant and Victor as nominees will attend.

Discussion of candidates for Vestry members

Discussion concerning the names for delegates for the Diocesan Convention.

Parish Bylaws: Carol would like for two people to volunteer to discuss with her. Peter volunteered.

Adjourned: 9:33

Respectfully submitted,

Kathy Bisselle