

**SPECIAL VESTRY MEETING
DECEMBER 10, 2020
Approved**

		Interim Rector	Interim Rector
		<input checked="" type="checkbox"/> The Reverend Carol Cole Flanagan	<input checked="" type="checkbox"/> The Reverend Meg Ingalls _[kb1]
		Senior Warden	Junior Warden
		<input checked="" type="checkbox"/> Emily Pierce (21)	<input checked="" type="checkbox"/> Adebayo Laniyonou (21)
Vestry			
<input checked="" type="checkbox"/> Robert Follit (21)	<input checked="" type="checkbox"/> Peter McCabe (23)	<input type="checkbox"/> Bola Adeolu (23)	<input checked="" type="checkbox"/> Diana Locke (22)
<input checked="" type="checkbox"/> James Suit (22)	<input checked="" type="checkbox"/> Charlie Griffiths	<input checked="" type="checkbox"/> Joyce Bryant (23)	<input checked="" type="checkbox"/> Victor Ban (21)
<input checked="" type="checkbox"/> Emily Correll (23)	<input checked="" type="checkbox"/> Bryant Trost (21)	<input checked="" type="checkbox"/> Kathy Bisselle, Secretary	

Motion Passed

Charlie is authorized to sign financial and legal documents on our behalf.

Motion Passed

The Vestry directed \$20,000 to be directed towards a clergy housing allowance for Meg Ingalls and Carol Flanagan for the year 2021.

A lengthy discussion took place with the many reasons Paul Parker should be terminated as Head of School for cause, i.e., the Board voting last night on his lack of duty and changing the financial status to appear better than it is. His performance at the Town Hall meeting was described as disastrous and disappointing and the letter written by the 4th grade parents furthermore shows his inability to continue.

Meg and Jeff Whitman (Board of Governors) will be at the meeting with Paul tomorrow to inform him of the decision.

Motion Passed

Terminate Paul as Head of School CES for cause.

Motion Passed

After his immediate termination, his salary will be continued to be paid until the end of the month and benefits will continue until the end of February.

Respectfully submitted,
Kathy Bisselle