

## Vestry Minutes

October 26, 2021 from 6:30 - 8:30 pm

**Present:** Emily Pearce, Bayo Laniyonou, Michelle Kang, Diana Locke, Emily Correll, Bryant Trost, Peggy Gilliam (Treasurer), Victor Ban, Bola Adeolu, Peter McCabe, Henry Mulzac, Dave Scott, the Rev. Meg Ingalls, Interim Rector, and the Rev. Carol Cole Flanagan, Interim Rector.

The meeting began at 6:30 pm on Zoom.

From 6:30-7:00 there was a discussion of dual roles within the church. There is a power inequality whenever a parishioner takes on a role of added authority over another parishioner or the congregation. Roles with a power differential include: supervisor, clergy, body worker, healer, lawyer, coach, group leader, therapist, counselor, doctor/nurse, mediator, teacher, social worker, massage therapist, guide, and social worker.

The regular Vestry meeting was held from 7:00 pm – 8:30 pm.

**Head of School Report.** The Head of School report was presented to the Vestry. Highlights included that the first quarter of the school year is nearly complete, programs are on track and there are more students attending than anticipated during budget planning. Church and School leadership will be meeting in the coming week to begin negotiations to revise the shared use agreement considering the sale of the Jefferson Building and move of school functions into church buildings.

**Senior Warden's Report – Foley Park.** The Senior Warden discussed changes to the church parking lot footprint that will be made by the contractor who is renovating the Jefferson Building and building the new parking structure. These changes will require movement of playground equipment from its current location to a location within Foley Park. The contractor will be responsible for moving the equipment, building a path in the park, and adding appropriate landscaping. *It was moved, seconded, and passed that the Senior Warden will work with the contractor to make improvements to Foley Park including a walking path, benches, and planters.*

**Junior Warden's Report – Property Committee Report.** The Junior Warden presented a synopsis of the most recent property committee meeting. The Junior Warden also highlighted that the Parish Administrator is not empowered to make financial decisions

regarding the church facilities and is required to contact the Junior Warden prior to making any decisions; an example given is that repairs following flooding in one of the buildings was delayed while the Administrator attempted to contact the Junior Warden. As a remedy to this situation, *it was moved, seconded, and passed that the Parish Administrator be able to spend up to \$1,000 for emergent repairs to Parish facilities.*

**Treasurer's Report.** There are \$125,652 available from endowment income that may be spent in the coming year. The parish owns a cemetery plot; *it was moved, seconded, and passed to advertise and negotiate to sell the plot.*

**Terms of Office.** Due to recent Vestry leadership changes, the Junior and Senior Wardens' terms will expire in the same year. The Junior Warden's term will expire on schedule (2022); in order to bring the Wardens' terms of office into alignment with the new bylaws, *it was moved, seconded, and passed that Emily Pearce will remain as the Senior Warden until 2023.*

**Bargain Box.** The Bargain Box was closed due to COVID impacts, however, there is ambiguity regarding the status of the leased storefront property Bargain Box used. Prior to closing the Bargain Box set aside funds to cover some of the lease or to be used for outreach activities. A Vestry/parishioner task force will investigate and report the status of the lease to the Vestry; disposition of remaining Bargain Box funds will be determined once the status of the lease is known.

Respectfully submitted,

Bryant Trost