

Christ Episcopal Church, Rockville, MD
Vestry Minutes
May 23 6:30-8:00pm in the Parish House

Present: Father Tim Carr (Rector), Bryant Trost (Senior Warden), Matthew Salter (Junior Warden), Bill Hickman (Treasurer), Emily Correll, Jeremy Snider, Rose Buck, Cole Milla, Dave Scott, Cindy Griffiths

The meeting commenced at 6:30 with a potluck supper, opening blessings were provided. We welcomed Cindy as our newest vestry member.

The agenda for the April meeting was approved by unanimous vote.

A motion was made and approved by unanimous vote to name Father John McDuffie as Rector Emeritus of Christ Episcopal Church.

The April meeting minutes were discussed and there was a motion to approve the minutes, which was seconded and passed.

The April financial report was reviewed and approved.

Christ Episcopal School

The Head of School Report was briefed by Dave Scott:

- CES has 94% teacher retention as the school begins to look at the coming year.
- Profits from this year will be applied to rebuilding the reserve.
- Hillstrom House improvement are in progress

The 2024 School budget was briefed by Dave Scott:

- Budgeting figures rely on 108 student FTEs, currently 104 students are signed for next year; historically 12 students have signed between the end of one year and the start of the next.
- The budget is balanced with no debt.
- There will be a four percent increase in teacher pay.
- The cost structure accounts for lean years as we look at a particularly large class graduating in 2025.

The new Board of Trustees has been selected, adding six members in addition to the current 10 members; there are no departures this year. Emily Pearce will serve as the next board chair.

Endowment Committee

- The Endowment Committee Bylaws were discussed. The bylaws are being revised with support from the Episcopal Church Foundation and the revised document will be provided to vestry members prior to the next meeting.
- New Endowment Committee members will be nominated during the next meeting.

Junior Warden Report

- The Thompson House roof was discussed, and a motion was made, seconded and passed to contract NOVA Exteriors to complete replacement of the roof using \$19,900 of grant funding.
- The lift requires re-certification; there was a motion which was seconded and passed to pay \$650 for the inspection and re-certification.

Safe Church

- All vestry members will need to take safe church training.
- Youth ministers will need to take safe church training.
- Scout leaders may need to take safe church training, however, Scouts BSA youth protection training may obviate this requirement.

Rose Buck will be the Vestry member overseeing implementation of welcoming guidelines as determined during the Vestry retreat.

Mother's day service was reviewed and it was determined that in future years the youth/child activities during the service should be better advertised.

A closing prayer was offered, following which there was a motion which was seconded and passed to adjourn.