

Christ Episcopal Church

Prince George's Parish
Rockville, Maryland

Annual Reports for 2018



**Prepared for the 2019 Annual Meeting
April 28, 2019**

109 South Washington Street
Rockville, Maryland 20850-2319

Telephone: 301-762-2191 / Fax: 301-762-0928

Email: Christchurch@cecrockville.org

Website: <http://www.christchurchrockville.org>

TABLE OF CONTENTS

Parish Staff and Officials- - - - -	4
Rector’s Report - - - - -	5
Associate Rector’s Report- - - - -	7
Senior Warden’s Report - - - - -	8
Transition Committee Report - - - - -	10
Worship	
Acolytes - - - - -	10
Altar Guild - - - - -	11
LLEMs - - - - -	12
Lectors - - - - -	12
Music - - - - -	13
Ushers - - - - -	14
Christian Education	
Children’s Ministries - - - - -	15
Youth Ministry - - - - -	16
Christ Episcopal School - - - - -	17
Parish Life	
The Angelus - - - - -	20
Coffee Hour - - - - -	20
Fellowship - - - - -	21
Counters & Data Entry - - - - -	22
Pastoral Care - - - - -	23
Christ Church Chefs - - - - -	23
Environmental Stewardship - - - - -	24
St. Francis’ Flock - - - - -	25
Communications - - - - -	27
Welcome - - - - -	28
Mission and Outreach	
The Bargain Box - - - - -	29
Outreach - - - - -	31
Stewardship	
Property and Plant Report - - - - -	33
Pledge Summary - - - - -	34
Financial Report and 2019 Budget - - - - -	35
Endowment Fund Report - - - - -	37

PARISH STAFF AND OFFICIALS

Clergy

The Reverend Lisa M. Zaina	Rector
The Reverend Cynthia A. Simpson	Associate Rector

Parish Staff

Jason West	Interim Director of Music Ministry and Organist
Michele Craig	Director of Christian Education and Youth Ministry
Judith Schneider	Parish Administrator
Monica Cooley	Office Assistant
Angel Garcia	Sexton
Erin Lopez	Parish Bookkeeper

VESTRY

Christine Carrico (19)	Senior Warden, Communication, Fellowship
Wayne Cross (19)	Junior Warden, Property, Stewardship Chair
Steven J. McNeil (19)	Finance, Treasurer
Mary Barnstead (19)	Choir, Adult Christian Formation
Katherine Schexneider (19)	Outreach
Geoffrey Fuller (20)	Property
Adebayo Lanionu (20)	Welcoming
Delia McCormick (20)	Environmental Stewardship
Rob Follit (21)	
Audra Snider (21)	

LAY DELEGATES TO DIOCESAN CONVENTION

Henry Mulzac
Anne Scott
Lisa Tarantino

ALTERNATE LAY DELEGATE: Margaret (Peggy) Gilliam

RECTOR'S REPORT

There is nothing like hitting the ground sprinting! As I write this report, I find myself six weeks into my tenure as the Rector of Christ Episcopal Church. I am thankful for the opportunity to be with you and share this journey. As each day passes, I am more certain that I belong here. I am grateful for the leadership's trust in the process that brought me here and am thankful for your warm welcome.

While I was growing up, we watched the Ed Sullivan Show every week. One of my favorite performers was a man whose name was Erich Brenn. His act was almost always performed to Khachaturian's "Sabre Dance," a piece of music that is now identified by many people with the skill of multi-tasking.

He was that plate spinner. He took a thin stick and started one plate spinning, then a second, and then a third. Until, at one point, he would have several plates spinning. Then, he would run around and keep them spinning so that they would not fall to the ground. He would do other tricks as well while keeping all of the plates spinning.

I often wonder if my mom feared that we might try the same. If we did, I am sure that my sister Julie would have instigated it. My dad used to call her spider when she was young, because it seemed like she had eight legs. Hence, my mom's concern.

The reality is that we all spin plates all the time. As a priest, I often tell people that it feels like I am spinning plates, as well as pitchers, glasses, utensils, and all too often, knives. Moving from providing pastoral care to managing a project or budgets requires a shift that often makes me feel that I am going to drop that which I just left. But, it is a privilege to do the work to which I am called not only as a priest but also in this place.

One thing that I can tell you is that I will do my best to share information with you when I can. There, of course, will be times when sharing is not possible. But, I pledge that I always will do my best to keep you advised of what is happening in our community. To that end, let me share a few things with you.

As you know, there has been a Capital Campaign that has been rocking and rolling. And now, it is time to start putting some of your generous contributions to the use for which they were intended. If all goes according to plan, work will begin on the classrooms in the back of the church building during the month of June. The current goal is to begin that work on June 1. We will keep you apprised.

There is another Christ Episcopal School (CES) project on which we have been working. As you know, Dr. Caroline Chapin, Head of School, is retiring at the end of the 2019-2020 Academic Year. We are in the midst of becoming fully engaged in the search for Caroline's successor. The church and school are working collaboratively on this effort through representation on the committee as well as engagement in listening sessions. I look forward to working with Caroline in the coming year, and learning from her as we make this transition to a new Head in a little over a year from now.

There is more! I am forming a committee to begin our effort to find a permanent Organist/Choirmaster. This is a ministry position that requires a comprehensive search. Mary Barnstead has agreed to chair the effort and she and I will work to form the committee and begin the search.

The Rt. Rev. Mariann Edgar Budde will be visiting our parish on June 22 at 10:00am. God willing and the creek don't rise (as they say in the South!), I will be installed by Bishop Mariann on that date. All are invited to attend. Invitations will go out presently.

My Christ Church staff colleagues and I look forward to serving this community with love, joy, and a commitment to making our community the best it can be.

As I wrote in my last Angelus article, transitions abound. I look forward to traveling the unknown path with you.

Faithfully,

--Lisa

ASSOCIATE RECTOR'S REPORT

This coming fall (2019) I celebrate entering year thirteen of ministry with you. This place and people declare with amazing wonder the glory of God and I savor the deepening of relationships that I continue to experience over our increasing time span together. When 2018 began I served as staff liaison to the impressive groups below:

Adult Christian Formation – no chair

Environmental Stewardship – Janice Musselman & Mark Wright, co-chairs

Fellowship – Bobbie Power, chair

St. Francis' Flock (animal welfare) – Lori Nicely, chair

Welcoming Newcomers – (I am the transitional chair)

When we entered our season of interim rector transition, I was asked to take on Pastoral Care ministry as liaison, with whom I gladly continue to meet. As a part-time (3/5) priest this means I am available to these wonderful ministry groups on an as-needed basis. How glad I am that they understand this stretch and carry out their ministries so well.

The most significant development for me this past year was assuming more responsibility during our transitional season for liturgical planning and worship leadership, more pastoral care and to some extent an expanded involvement in other ministrations taking place in the parish. It was a joy and privilege to serve with and under Dr. Christie Carrico, our Senior Warden, during this season, and her leadership, along with a committed Vestry, staff colleagues and the good will and work of the parish, kept our ship afloat and moving through the past year. I was grateful for the new ideas and courage offered us by Mother Debra in her tenure, and was impressed with the Rector Search Committee's gift of candidates for permanent Rector.

While I slip now into a comment about current year happenings, I am thrilled that our Vestry invited the Rev. Lisa Zaina to become our new Rector, and that she accepted this call. My experience working for and with her thus far has been one of deep blessing, joy and growth. I think the Spirit was abundantly present in bringing her to us and I think she offers our parish tremendous strengths for this new chapter in our voyage. I thank you all for the chance to be part of launching this new venture in our life of faith.

Gladly,

--Cindy Simpson, Associate Rector

SENIOR WARDEN'S REPORT

The major activity of the past year has been to shepherd the church through the transition from the departure of the Reverend John McDuffie to the arrival of the Reverend Lisa Zaina. As Senior Warden, I assumed the administrative leadership of the church and delegated the liturgical leadership to the Reverend Cindy Simpson. Cindy and I worked closely as a team to make the transition period as smooth as possible. With the assistance of the Reverend Dr. Hemchand Gossai and the Reverend Peter Bastien, Cindy was able to cover the worship services without the need to bring in any outside supply priests. I believe this greatly contributed to the relative stability on the part of the congregation. The Search Committee, under the capable leadership of Janice Musselman, geared up quickly to begin the search for a new rector and by May was organizing parish-wide focus groups to gather the thoughts of the congregation on what they were looking for in a rector. Meanwhile the Vestry was interviewing candidates for the Interim Rector position. Having reviewed the list of candidates for Interim Rector provided by the Diocese, a Vestry subcommittee interviewed three candidates and felt that only one had the skills necessary to lead our church through the transition. This candidate was not able to begin until August 1, by which time the Rector Search Committee was narrowing its search to the finalists. In August, the Rev. Debra Kissinger came to Christ Church as Interim Rector, and while quite impressive on paper and in the interview process, she was not a good fit for Christ Church. Parishioners quit attending church. Pledge income was down. People complained to the Senior Warden and Vestry and we decided, with Bishop Mariann's support and agreement during her triennial visit the end of November, to terminate the Interim's tenure immediately. The Vestry was in the process of interviewing the candidates referred by the Search Committee while this termination process was ongoing. The Search Committee did a fantastic job of screening candidates and the people referred to the Vestry were outstanding. In early December, we called Lisa Zaina to be our new Rector and she accepted. In the meantime, Cindy and I resumed our respective liturgical and administrative leadership roles upon the departure of Debra Kissinger. Lisa started as our new Rector on March 1 and was welcomed with great delight. The last month has been spent in working closely with Lisa to provide her with historical context, institutional memory, and whatever else necessary to facilitate a smooth transition. She has seamlessly assumed the responsibilities of permanent Rector.

While the transition was clearly my primary activity, many other things went on this past year. We were forced to terminate the long-time music Director, Tad Cavuoti, but were lucky that Jason West was available to take on the role of Interim Music Director immediately and not only maintain, but strengthen, our music program. Our fall Stewardship Campaign fell far short of its budget mark, requiring the Vestry to make significant cuts to the Music Program, the Youth Program, the Outreach ministry, and to freeze staff salaries. There is more detail on these cuts in the Finance Report. In the fall, in recognition of the critical role that Cindy had played in maintaining the church on an even keel and the added responsibilities she had assumed, the Vestry promoted her to Associate Rector. While Christ Church has been dealing with its transition issues, the Diocese has been planning to engage in a strategic planning process, something in which they want the parishes to engage as well, and this has involved more frequent interaction with the Diocese than previously was required.

Issues with Christ Episcopal School have also taken up a significant part of my time. We are facing a flagging Capital Campaign, although we received a very large gift (\$500,000) unexpectedly the beginning of the year. The decision was made to begin the renovation of the classrooms in the back of the church building while we awaited permits and zoning changes for

the new building. This construction will start June 1 and includes the installation of the much-needed elevator in the church building. There have been meetings with architects, engineers, lawyers, city planners, West End Citizen Association leadership, owners' representatives to oversee the project, realtors and many others. While there has been interest in the Jefferson Building, it has not yet sold. Parking has been one issue that has gotten in the way and we have been looking at ways in which we can guarantee parking for the church in perpetuity, while at the same time, providing the amount of city-required parking to enable the sale of the Jefferson Building. Zoning issues have also played a role in our inability to right the right buyer. Many thanks to Jeff Whitman and Caroline Chapin who have been the leaders in all these discussions and the authors of creative solutions to many of the problems.

As my five year tenure as Senior Warden comes to an end, I am grateful that the church is still standing, that we have an amazing new Rector, that our (now) Associate Rector is still here, that people are beginning to return, and that the congregation has responded to our plea for financial support to the extent that no more budget cuts are likely this year. We would not be here, however, were it not for the many people who played a role in keeping us moving forward. I would like to thank:

- Hemchand Gossai and Peter Bastien for being so available to assist in our worship services and for being willing to step back up to the plate following the departure of our Interim.
- The Vestry – Wayne Cross, Mary Barnstead, Rob Follit, Geof Fuller, Bayo Laniyonu, Meghan Matulka Delia McCormick, Steve McNeil, Katherine Schexneider, and Audra Snider – who endured many long meetings, attended extra meetings, and made gut-wrenching decisions. Special thanks to Geof Fuller for taking on the Property responsibilities for much of the past year with such thoroughness and to Steve McNeil for keeping us financially stable.
- The Search Committee – Janice Musselman (chair), David Craig, Barbara Fennelly, Honoré Kaseya, Susan Lin, Emily Pearce, Lynn Posorske, Stephen Renfroe, Jim Suit and Mark Wright – for their dedication and countless hours put in to give us Lisa.
- The Transition Committee – Amy Ellis (Chair), Joyce Bryant, Pete Heister, Emily Krebs, Meghan Mossman, and Allison Roulier - who took over the welcoming duties after Lisa accepted our call and continue to work to make a smooth transition for her as well as to plan her installation in June with the more than capable assistance of Bob James.
- All the Committees and their chairs who continued their ministries throughout the transition as if there was nothing different.
- The staff of Christ Church – Michele Craig, Judith Schneider, Pam Turner, Monica Cooley, and Jason West, as well as our bookkeeper Erin Lopez – who all went the extra mile to provide continuity during the transition.
- And in a niche all by herself – Cindy Simpson, without whom I cannot fathom how I would have survived this transition period. Not only did she take on responsibility for the liturgical processes of the church, she increased her preaching responsibilities and committee liaison responsibilities, even during the tenure of the Interim. And she probably set a record for number of funerals conducted in a single 12-month period.

Thank you, the Congregation of Christ Church, for the faith you put in me to help lead you through this transition process.

Respectfully submitted,
--Christie Carrico, Senior Warden

TRANSITION COMMITTEE

The Transition Committee (Amy Ellis, Emily Krebs Davis, Peter Heister, Allison Roulier, Joyce Bryant, and Megan Mossman) had the pleasure of welcoming our new Rector on behalf of the Congregation! We did our best to help make Lisa's move back to the DC area go smoothly and answered her questions as needed. We collected information on the greater Rockville area and solicited the members of CEC for recommendations on local restaurants, businesses, and attractions that were placed in a binder for Lisa's reference. We also put flowers in her office for her first day, and created a gift basket containing messages of welcome, gift cards and treats kindly donated by congregants and TC members. Youth and children of our congregation made posters to decorate the halls and greet Lisa. Some of our members helped her move into the office. Introductory summaries for various committees at Christ Church were prepared by their chairs and given to Lisa for her perusal. Now that the busy season of Lent has passed, we are hoping to work with chairs of various committees in the congregation to have a series of informal gatherings where Lisa can meet members in small groups, learn more about the different projects and responsibilities of each, and perhaps discover ways in which they can support one another. On June 22, Lisa will be installed as Rector of Christ Church by our Bishop. Planning for the service and the reception to follow is ongoing (and the TC is happy to have the assistance and expertise of Bob James and the Fellowship Committee for these endeavors).

--Amy Ellis, Chair

ACOLYTES

Activities:

Twenty eight young persons from age 11 through high school senior form the acolyte corps at Christ Church. Due to various circumstances, we did not hold a training session for new acolytes last fall. That said, we will be losing 9 acolytes this spring due to high school graduations. That will create a large number of vacancies in the acolyte corps coming up in the fall. I will be holding a training class for new acolytes in September and we will therefore need a large number of new acolytes to fill the gap.

The principal function of an acolyte is to assist the clergy in the orderly conduct of church services. Acolytes are scheduled to serve in rotation for all three services each Sunday - 7:45 am, 9 am, and 11 am. In addition, acolytes serve for extra services at Thanksgiving, Christmas, during Lent, Holy Week, and Easter. Also for weddings and many funerals. Being an acolyte is one of the ways a teenager can actively contribute on a regular basis to worship in this parish.

In order to become an acolyte, a teenager participates in an intensive seven week training program (usually in the Fall) on liturgy and church history, as well as the mechanics of serving as we practice it at Christ Church. The ribbon colors worn by the acolytes denote the number of years the individual has been an acolyte. A black ribbon is worn for the first year; purple for the second; green for the third; blue for the fourth; and red for the fifth. If an individual has served for six years, a silver cross is

awarded to the acolyte. This year Calder Griffiths, Louise Keenan, Tomas Kresina, Greg Lin, Garrett Parker, Jacob Patterson, and Rachel Pepper received silver crosses. In addition, Will Fowler, Mandy Mossman, Megan Mossman, Alina Philip, and Aliza Philip have been acolytes for seven years, and Jorgen Jackson, and Olivia Maust have been acolytes for eight years.

Once again, I encourage many new youth to consider training in the fall. Basic requirements are 6th grade and older.

I also want to especially thank the parents of all the acolytes for helping me to support this important youth ministry. I am proud and happy to be able to work with the young people of this parish as Acolyte Master.

<p><u>Meetings:</u> as needed, Tuesday evenings at Church <u>Officer:</u> Bob James - (240) 731-9928; bobjames3@msn.com <u>Purpose:</u> To assist the clergy of Christ Church in the orderly conduct of worship.</p>
--

--Bob James

ALTAR GUILD

The Altar Guild is responsible for preparing the sanctuary for religious services at Christ Church. These services include the Holy Eucharists on Sundays, the Wednesday noontime services, Christ Episcopal School eucharistic chapel services, weddings, baptisms, memorial services and funerals. Some members take on additional responsibilities such as wedding coordinator or flower arrangers on special church holidays. We maintain the candles, linens, silver, brass, altar frontals and hangings and are responsible for the repair and purchase of new clergy vestments and the seasonal sanctuary colors.

Altar Guild members, both female and male, work in teams of three (two in the summer months) for a period of 2 weeks. Each team has a crew leader, an experienced member of the guild. Composition of the teams changes with each rotation so that you come to know all the volunteers and make new friends in the process. Currently at 13 working members, we continue to look for new volunteers and hope you will consider joining Altar Guild for our very special work at Christ Church.

<p><u>Meetings:</u> No scheduled meetings, but frequent consultations with the Clergy. Training provided. <u>Chairperson:</u> Anna Von Arx 301-838-9284</p>

--Anna Von Arx

LAY EUCHARISTIC MINISTERS (LEMs)

The Lay Eucharistic Ministers at Christ Church are trained and licensed to assist the clergy during liturgical services. Our tasks include reading Old and New Testament lessons, assisting in the Gospel processions, leading the recitation of the Nicene Creed and the Prayers of the People, and serving the chalice at communion. At the 7:45 AM Sunday service and at other smaller services, LEMs may also act as the acolyte. LEMs also serve at special services such as Ash Wednesday, Maundy Thursday, Good Friday, and Easter Vigil. We may also be asked to participate in the liturgy for weddings and funerals.

This year, we have nineteen active members who serve in this important role in the worship life of our church. One member is currently inactive, but we hope they will be able to re-join the rotation soon.

Service	# LEMs/Service	# Active	# Inactive
7:45 AM	1	4	0
9:00 AM	2 - 3	8	0
11:00 AM	2 - 3	7	1
TOTALS	5 - 7	19	1

LEMs may be called upon to serve 1-3 times per month, depending on the number of services.

Any parishioner confirmed in the Episcopal church over the age of sixteen may volunteer for this important ministry. New participants are always welcome, and we would benefit greatly from additional volunteers, particularly ones who are available to serve during the 9:00 AM service. We are working on creating a new LEM training program and guide, and we will be scheduling training sessions for both new and well-seasoned LEMs very soon.

Anyone interested in becoming an LEM should contact Allison Roulier or a member of the clergy.

No meetings held, but available to Clergy and Parish Secretary as needed.

--Allison Roulier

LECTORS

Currently, there are about 21 members of Christ Church currently serving as lectors at the 9 and 11 AM Sunday services, and at the 10 AM service during the summer. The lectors read lessons from the Old Testament, Epistles, and Apocrypha. We also read at various other special services during the year such as the Lessons and Carols, Christmas Eve, Passion Gospel, and during Holy Week. New participants of all ages are welcome. Schedules are made and distributed quarterly covering the time periods of September-November, December-February, March-May, and June-August. Please contact Amy Ellis or the Rev. Cindy Simpson if you would like to become a lector. Training is available.

--Amy Ellis

MUSIC MINISTRY

This past year has been quite a year of transition for the Music Ministry at Christ Church. Last March I was called at the last minute to substitute during Lent through and including Easter. I then returned in August as one of the scheduled substitutes during the summer and was asked to continue to substitute. By end of September, I was named Interim Director of Music Ministry and Organist.

Service Music

We have expanded the music the congregation sings during the service (excluding hymns) by introducing new settings of the Gloria, Sanctus (Holy, Holy) and Agnus Dei (O Lamb of God) found in Hymnal 1982. Fortunately, there were several to choose from by well-known composers. Because the 11am service switched to Rite II, they also had the opportunity to learn new Service Music. Over first few months, these were introduced and taught individually to both services with the eventual goal to have the same Service Music sung by and known by both 9 and 11 congregations. The Hymnal 1982 has vast resources beyond just hymns. These Service Music settings have been sung and enjoyed by Episcopal congregations throughout the U.S. for more than 30 years.

Chorister Choir

The decades-long tradition of the Chorister Choir has continued at Christ Church. This 11-member group of young people have the extraordinary task of leading hymns and singing an anthem for the 9am congregation every week. In most churches, choirs of this age group sing only once every two weeks or once a month. The choir has continued to sing a few 'old favorites' in addition to learning new pieces appropriate for their voices and age. The location of where the children sing their anthem during the service has been the most noticeable innovation. Not only does it teach them to project their voices but having them stand at the top of the steps means the congregation can hear and see them better.

Christ Church Choir

This past year, the adult choir has been able offer a wider variety of music for the 11am congregation. Without having to purchase new music, the choir has been able to learn anthems already in their 800+ library. Like the Choristers, the adults have sung a 'old favorites' in addition to learning many new pieces which build upon the skills of the choir while being appropriate for the specific Sunday. In addition to helping the congregation learn new Service Music, they have supported the congregation in learning new hymns from both Hymnal 1982 and Wonder Love and Praise. New settings of the Psalms, which include a congregation Refrain every few verses, have been used more frequently to encourage more congregational singing during the service.

Combined Choirs

Although the choirs regularly sang for their own services, the choirs were combined when the services were combined. This happened on the 4th Sunday of Advent, the Sunday after Christmas and on Epiphany Sunday. This inter-generational singing is a tradition at Christ Church that will continue throughout the year.

Christmas Eve

The 4 o'clock service had both the Chorister Choir and Children's Church sing for this popular service. Each of the 8 and 11pm services included a 30-minute Prelude which included handbells, vocal and instrumental solos, duets, and choir anthems. The five-member Lin family provided the choral music for the 8pm service and the Christ Church Choir provided music for the 11pm service. Each service encouraged congregation participation with the singing of more than ten favorite traditional carols.

Music Library, Office and Choir Room

A thorough clean-up and reorganization of the 3 music rooms began in September. This included the refiling of numerous boxes of unfiled anthems, Psalms, descants and Service Music. Music belonging to other churches/school has been returned and illegally copied anthems were replaced by legal copies. Other boxes of music were donated to organists, pianists and singers. Extra copies of anthems (far exceeding the numbers in Christ Church's combined choirs) was donated to churches who have smaller choirs. The 800+ choral anthems were reconfigured and repositioned within the shelves of the library/robing room for easier access. Several new lateral file cabinets were purchased to house this new organization, resulting in a cleaner, neater rehearsal space and library/robing room. We also completed a much-needed transformation of the Music Office. This included extensive cleaning, new office furniture, window treatments, pictures/paintings and lighting. This has resulted in a suitable and professional area to work in and now functions as a meeting room.

*--Jason Kent West
Interim Director of Music Ministries and Organist*

USHERS

There is always a welcome for those who feel that they would like to be a part of this ministry. We are still in need of folks to volunteer to serve-- for regular Sunday services or for occasional mid-week services.

At the 7:45 service, we are blessed to have a team of 10 ushers, a team committed to their monthly assignment, as well as to coverage of other member's assignments, if necessary. Scheduled or unscheduled absences are covered seamlessly by the team. In addition to the usual usher responsibilities, 7:45 ushers also "open the church" every Sunday morning. While we currently have 10 members (2 on medical leave), we have no redundancy and encourage anyone interested in this valuable ministry to join us.

The Head Usher for the 9:00am service is Peter Hardinge. There are eight people assigned to serve in this time slot (10:00am during the summer).

For the 11:00am service, we have two people assigned to week one and one person for weeks two, three, and four. We have no substitutes. Many of our ushers have either moved away or have passed on. We are in need of new ushers willing to commit to a weekly schedule. Any family or individual who would like to join should contact the Parish office. Help will be gratefully received!

<u>Meetings:</u>	Upon the call of the Rector	
<u>Officer:</u>	Buzz Von Arx	- Head Usher for 7:45 am services
	Peter Hardinge	- Head Usher for 9:00 am services
	John Lynch	- Head Usher for 11:00 am services

CHILDREN'S MINISTRIES

Children's Sunday School Prayer *by the Kindergarten Class*

Our Father, we thank thee for our many blessings.

We thank thee for our families – our mothers, fathers, sister and brothers

We thank thee for the fun of friends and the games we play; we thank thee for the beauty of nature, especially the snow

We thank thee for the joy of animals and the love of our pets; we thank thee for wonderful foods like ice cream

We thank thee for the kindness of our teachers and coaches; and especially thank thee for the gift of ourselves.

We ask thee to help guide us so that we share our love with those around us

So that we do well in school and learn about our world

So that we can remember how Jesus died on the cross for us

So that our families and friends can be safe and happy

Thank you for all that you have done for us. In Christ's name. AMEN.

Highlights of 2018

- Sunday school for Preschool through Sixth Grade – Meets 1st & 2nd Sunday Mornings
- Nursery Care for infants and toddlers – weekly from 8:45am – 12:15pm
- Children's Church Sunday Morning Worship Service meets weekly Sept – May at 9am
- SOS- Serving Others Sunday Projects Monthly – Martha's Table McKenna's Wagon DC, Manna – Smart Sacks Program, Best Friends Animal Sanctuary & Troops in Afghanistan
- Back to School Year Fall Picnic and Activities
- Advent & Epiphany Craft Days
- CBS Shelter Lunch Packing, Sandwich Making and Bag Decorating – 2 weeks a year!
- St. Nicholas Visit & Celebration
- Christmas Outreach Project – Collection of Toys & Books for St Ann's Home in DC
- Mitten and Hat Collection for Stepping Stones Shelter & Meadow Hall Elementary School
- Flowering of the Cross and Easter Egg Hunt
- Mother's Day Flowers
- Annual Meeting Children's Activities and Chicken & Waffle Brunch
- Teacher Appreciation Day and Parish Year End Picnic
- Happy Haunted Halloween Trick & Treats
- Nativity Pageant
- Valentine's Cookie Project for Firefighters and Police Officers
- Christmas Cupcakes for Local Shelter Residents

Nursery: Connie, Izzy & Annabelle Heister, Megan & Mandy Mossman, Anna Gordon, Maggie Lin, Aliza & Alina Philip, Courtney Herzog, Genesis Escobar, Jessica Nolasco and Jennifer Hettihewa

Sunday School Volunteers: Stacy Johnston, David Craig, Michele Craig, Aliza & Alina Philip, Mandy & Megan Mossman, Eliana Wong and Izzy Heister

Children's Church: Craig Peters (Musician), Mandy Mossman (Assistant), Aliza Philip (Helper) Amy Hinds (Substitute), Michele Craig (Worship Leader)

and the many..... Parents, Grandparents, Friends & Youth Volunteers who help out every Sunday morning along with service projects and activities throughout the year!

THANK YOU!!!!!!

For more information contact:

Michele Craig, Director of Children's & Youth Ministries
301/762-2191 #15 or mcraig@cecrockville.org

YOUTH MINISTRY

Youth Vision Statement:

Through friends, laughter, love, hospitality, faith and diversity we are the present and future of the church. We are a welcoming community open to all who are searching, growing and learning. As the youth of this diocese we will continue to create programs and events that celebrate God's loving presence in the church and the world. *Written by and for the youth, October 2001*

Highlights for 2018

- Work Trips to Best Friends Animal Sanctuary in Utah & Appalachia Service Project in WVA
- Mission Trip & Environmental Education Experience in Harper's Ferry, WVA
- Urban Mission Trip to Washington DC for a week of hands-on helping in non-profits
- Hosted the Diocesan Hunger Walk at Washington National Cathedral
- Hosted the Diocesan Ice-Skating Party in Rockville Town Center for 100+ youth & adults
- Youth Group Gatherings – service, games, activities, movies, dinners, fun and friends
- Advent & Epiphany Crafts Workshop Assistants
- Movie Days & Cooking Dinner
- Weekly Acolyte participation in Worship Services and 7-week training classes
- Post - Annual Meeting Chicken & Waffle Brunch and Children's Activities
- Providing meals and supplies for the CBS Shelter in Rockville's 35 residents – twice yearly
- Easter EGG-stravaganza and Easter Egg Hiding
- Worked at DC Central Kitchen for day & night shifts on MCPS holidays and breaks
- Youth Choral Scholar Members
- Children's Church Assistants & Leaders
- Nursery Care Volunteers and Staff
- Volunteers at Manna Food, Martha's Table, DC Thrive, DC Central Kitchen, DC Union Mission, Anacostia Waterway, Stepping Stones Shelter, Sophia House, & other non-profits
- Monthly SOS at Christ Church– Serving Others Sunday Projects to benefit Others in Need

Goals for 2019

- Children continue to actively participate in weekly Sunday morning worship services
- Monthly Seasonal Family Gatherings and Activities – on and off site
- Continue expanding “hands-on” community service projects for children, youth & families
- Growing and retaining our community of children & families at CEC
- Educational Forums on Faith in Our Families and Parenting Issues
- Continue to build attendance at Sunday School with more Parent Involvement
- Continue to build relationships with all youth at CEC
- Weekend/Vacation Urban Work Trips – New York, Philadelphia & Richmond
- Continue to improve Youth Offerings to gain larger participation in service and gatherings
- Mission Trips to? Dates and Locations to be announced in October 2019!

CHRIST EPISCOPAL SCHOOL

Christ Episcopal School is accredited by the Association of Independent Maryland and DC Schools (AIMS--MDDC). We are pleased and proud to be part of AIMS, the organization that accredits independent schools in the competitive education market of the Greater Washington area. We are also members the National Association of Episcopal Schools and the Mid-Atlantic Episcopal Schools Association.

By design, an Episcopal school education's value is in its empowering program that provides a community of care, strong spiritual and moral teachings, challenging academics integrated with the arts, service to others, stewardship of the earth, and a wide variety of enriching opportunities to hone the innate talents and interests of its students. The CES leadership is committed to these tenets of Episcopal education and to being faithful stewards of the school's resources that make this education happen every day for each child in our care. Our dedicated families and their work with the Parents Association, supporting us with "heart, hand, and treasure," help us to make our Episcopal education exemplary.

This year the leadership teams of faculty, administration, and the Board of Governors continued the hard work set before them to continue to provide a steady and strong school. We continue to look for ways to deliver high quality services. The school, with help from the church, is on track for running a balanced budget for the 2018-2019 school year.

Church and School continue to work together to achieve our goal of providing an Episcopal education of uncommon excellence. Sharing facilities, resources, and personnel is part of the helpful symbiotic relationship that parish schools enjoy. We are grateful for the faithful service of the Rector and the Senior Warden on our Board of Governors and for their participation in numerous school activities.

This year saw a multitude of programmatic and facilities enhancements. Some of the highlights of our accomplishments follow:

- The capital campaign, Firm Foundation Bright Future, continued through 2018. By December, the church and school had raised \$2.6 million dollars with a pledge of an additional \$500,000 that would arrive in early January, 2019.
- The Board of Governors of Christ Episcopal School continues to use the strategic plan, adopted in December 2014, to guide its direction and prioritize action items for the 2018-2019 school year and the future.
- As part of the strategic initiatives outlined in the CES Strategic Plan, the Jefferson Building was put on the market to sell. Selling the building will reduce the church's and school's debt load and bring financial relief and flexibility. In 2018, the building was listed with a new, local real estate firm, AMR, and conversations were conducted with both the West End Citizens Association and the City of Rockville with the goal of finding the advantageous way of marketing and selling the building.
- Funds were raised during the 2018 auction and gala to remodel the Murdock Room in the church building. This project took place during the summer of 2018.
- The School established a Risk Management Committee to continue studying various safety risks at the school and establishing protocols for how to address them.

- Faculty members are receiving area recognition: Mrs. Susan Scola was selected by the Ford's Theatre as a National Oratory Fellow. Mrs. Vicky Masson was selected to serve as a Fellow for The Smithsonian Center for Learning and Digital Access. Mrs. Nicole Stone was given a full scholarship to a week-long teacher Institute at Colonial Williamsburg.
- Faculty and staff participated in a variety of professional development opportunities including school-wide training on the writing process, school safety webinars, effective administration of financial aid and enrollment management tools, character education, diversity training, technology integration, campus and cyber security, math instruction, and reading instruction for K-2nd grades.
- New faculty and staff members who joined Christ Episcopal School in August 2018 include Ellen McCormick (preschool 2's), Joanne Misovec (librarian and journalism teacher), and Sarah Pfanz (5th grade teacher),
- The Head of School attended the National Association of Episcopal Schools' Biennial Conference in Atlanta, GA in the fall of 2018. At this conference, she presented the Cardinal Character program that has been developed at CES. It was very well received and many attendees asked for additional information and resources.
- CES graduates continued to be accepted at prestigious independent schools and public school honors programs. The 2018 graduate acceptances included Academy of the Holy Cross, Connelly School of the Holy Child, Georgetown Visitation, The Heights, Madeira, The McLean School, National Cathedral School, Our Lady of Good Counsel, St. John's College High School, Stone Ridge School of the Sacred Heart, and honors programs at Richard Montgomery High School and Walt Whitman High School.
- Students from preschool 2's through 8th grade continue to benefit from a wide variety of field trips throughout the Rockville community as well as in DC and Maryland. Such field trips have included the Mexican Cultural Institute, Hirshorn Museum, performances at the Lisner Auditorium at George Washington University, the Baltimore Aquarium, Rockville City Police and Fire Departments, Seneca School House, USA Science and Engineering Festival, Lancaster Farm, Episcopal Schools Day at the National Cathedral, Imagination Stage, Croyden Creek Nature Center, the Vis Arts Center in Rockville, Adventure Theatre, Great Harvest Bread Company, Woodend Nature Center, Lady Maryland in Baltimore, the White House, Folger Shakespeare Theater in DC, Montgomery County Public Library, Meadowside Nature Center, Calleva, Homestead Farms, Mount Vernon, Gettysburg, Monticello, Locust Grove Nature Center and the US Capitol, among others.
- The students participated in a variety of academic competitions including the National Geographic Geography Bee, the Scripps Spelling Bee and the Mid-Atlantic Episcopal Schools Association (MAESA) Scholars' Fair, where our students participated in the Spelling Bee, Geography Bee, Visual Arts, Science Fair and Technology competitions.
- A specially selected group of 8th grade students participated in a Diversity Leadership Conference sponsored by EastEd and held at Sandy Spring Friends School.
- The school maintains its close relationship with the surrounding community and Rockville City Government. Lower School students went trick-or-treating in City Hall and at the City Police Department. The Rockville mayor came to CES to talk to the fourth grade class about the position of mayor and its responsibilities in Rockville.

- The Head of School completed her second term as a member on the Mid-Atlantic Episcopal Schools Association Board. She started a three-year term as member of the Board of the Association of Independent Maryland and DC Schools (AIMS).
- The Extended Day and Summer Camp programs continued to expand in 2018. Enrollment continues to grow in the variety of enrichment classes that are being offered, and the revenues for the 2018 summer camp program once again exceeded the prior year’s revenues.

We continued this school year with important steps to affect the quality of the academic programs; enhance our extra-curricular programs and administrative functions; renew facilities; improve communication between the school, the families, and the church; provide opportunities for student social leadership and outreach to the wider community through service learning; and establish a strong web presence. Our value is evident in our quality, an unyielding commitment to excellence, our service, our design, our delivery and our mission.

Thank you to all who are a part of this educational experience and who have contributed in their own ways to Christ Episcopal School. I am grateful for the faithful support of the Rector of Christ Church, School Chaplain, Vestry of Christ Church, Board of Governors, the faculty, staff and parents. I want to express my thanks to you and my hope that you will continue to support our collective efforts in any way you can to help continue the tradition of the Christ Episcopal School experience for our current students and the students yet to come.

Respectfully submitted,

--*Caroline Chapin, EdD*
Head of School

MISSION STATEMENT

Academic excellence, respect and a passion to serve are the inspiration for our community. At Christ Episcopal School, every student and parent is a priority, and every interaction is rooted in our CES promise: to nurture students to become kind, confident, well-rounded individuals prepared to contribute to their community and thrive personally, spiritually and academically.

<u>Meetings:</u>	Third Thursday of each month
Board of Governors,	
<u>Officers:</u>	Jeff Whitman, Chair
	Dr. Caroline Chapin, Head of School
	The Rev. Cynthia A. Simpson, Chaplain

THE ANGELUS

The Angelus is the Christ Church’s newsletter which is published monthly. Issues are primarily sent out electronically, but anyone can call the office to get a printed copy. Printed copies are also available in the back of the church. Alternately, we encourage visits to our Church website where the newsletter is also posted: <http://www.christchurchrockville.org>.

The mission of *The Angelus* is to cover the significant events and issues of the Christ Church Community as reported by our clergy, members of the vestry, and representatives of Church Ministries – Worship, Outreach, Fellowship, Stewardship, Christian Education, Pastoral Care and Environmental Stewardship. We welcome article submissions and photos from any interested party.

- We would love more photos for the Angelus. It would be nice to find a staff photographer for events but any and all pictures are welcome.
- What about having an article by each member of the vestry about the ministries? I think this might be valuable especially to new or inquiring parishioners.
- If anyone would be interested in assisting with the editing/formatting, please contact Tim Smeltzer at Angelusnewsletter@yahoo.com.

<u>Meetings:</u>	Held as necessary
<u>Officers:</u>	Tim and Kathy Smeltzer, Editors

COFFEE HOUR

During the Programmatic Year, a dedicated group of Coffee Hour Angels and Bakers provided hospitality and refreshments for our parishioners on Sundays between the 9:00 A.M. and the 11:00 A.M. Services. Each Coffee Hour has two teams: Bakers and Angels. Bakers provide the food, and the Angels provide the hospitality. Both contributions enable the congregation to mingle in fellowship while enjoying delicious refreshments. Each team is assigned a specific Sunday from September through May. Their donations of time and talent are invaluable.

We were pleased to welcome several new volunteers as either Bakers or Angels this year, and are always happy to welcome anyone who would like to participate in this very rewarding ministry. If you would like to be a part of this ministry, we would be delighted to have you join us. If you have any questions, please contact Nancy Small at nsmall@hotmail.com, or 301-762-2449.

<u>Meetings:</u>	Every Sunday from September to June
<u>Contact:</u>	Nancy Small

--Nancy Small

FELLOWSHIP

The Fellowship Committee plans, coordinates, and hosts multiple functions during the year. These include receptions, luncheons, Back to School Picnic, the monthly Supper Club and Summer Lemonade on the Parish House Front Porch during June, July and August.

Supper Club meets on the second Saturday of each month throughout the year, and is an opportunity for adults to come together, sharing a potluck dinner, and evening of good fellowship. Parish members sign up to host the dinner. For more information see the weekly bulletin or contact Bobbie Power.

If you would like to join the Fellowship Committee please contact Bobbie Power. Phone: 301-460-4458.

Meetings: The Fellowship Committee meets as needed to plan events. Often we meet informally during or after Coffee Hour on Sundays, or for dinner at a local restaurant or at a committee member’s home.

Committee Members:

Bobbie Power, Chairperson	The Rev. Cynthia Simpson, Parish Liaison
Christie Carrico	Janet Miranda
Carolyn Cole	Nancy Small
Kaye Kubas	Ellen van Valkenburgh

--Bobbie Power

COUNTERS & DATA ENTRY

WHO WE ARE: Thanks to all who served as counters during 2018, including: Emily and Gary Correll, Jane and Sam Ireland, Kevin Kettleman, Adebayo Lanionu, Steve McNeil, Stephen Renfroe, Linda Rhoads, Jim Robertson, Bryan Roslund, Betsy Rowe, and Mark Wright.

In memoriam:

Long-time counter Barbara Hunt-Wolper passed away in October.

A special note of thanks to:

- Gary Correll and Linda Rhoads for faithfully and tirelessly handling the data entry.
- Jane and Sam Ireland for continuing to come back and count for many months even after they had moved to a different parish.
- Suzanne Viglianti for her many years of past service as head counter.

WHAT WE DO: Counters are volunteers who count and sort the plate offerings for the 7:45, 9 and 11 a.m. services every Sunday after the last service. In teams of two or three, we count and verify the cash; separate and organize the pledge payments and all other envelopes; endorse (hand-stamp) each check; and if a check is missing the envelope/account number (as many are), we look it up and write the number on the check. We cross-count and cross-sign a form verifying the amount of cash, bundle everything together into a tamper-evident plastic bag, and slip it into a roll-top safe in the Parish House. Counters do not have the combination to that safe.

Each week, data-entry volunteers enter the collection information into the ACS database and deposit the funds in the bank. A transaction list of every entry and a recap sheet are printed, copies of which are given to the accountant, the senior warden, and the treasurer. A copy is also kept in the office file. The accountant gets the deposit slip from the bank. At the end of every month, a monthly tally sheet is printed and compared with the accountant's numbers.

WHAT WE ASK: Please, please, please...put your envelope/account number on all checks! This saves your volunteers' time and ensures accurate data entry so that each of your payments is credited to your account. If you don't know your number, simply call the office. Thank you!

<p>Meetings: No formal meetings Officer: Mark Wright 301-651-7735 Purpose: Prepare collections; data-entry and deposits of the collections; reports to Vestry</p>
--

Respectfully submitted,
--Mark Wright

PASTORAL CARE COMMITTEE

The Pastoral Care Committee, under the guidance of The Reverend Cindy Simpson, offers a ministry that can take many forms, some of which are handled by members of the Committee while others are shared by other members of the Congregation.

At its once a month meeting, the Committee offers intercessory prayers in response to requests from parishioners for themselves, a loved one or a friend. There is a public prayer list, as well as a private list which is known only to members of the Committee. Members of the Committee also call, visit or write cards and notes to those on the lists.

In addition, members of the Committee bless prayer shawls made by parishioners that are then delivered to parishioners whose needs are particularly acute.

The Flower Delivery Ministry falls under the umbrella of the Pastoral Care Committee as does the Christ Church Chefs Ministry.

The members of the Pastoral Care Committee find that both our life together and the ministries in which we serve are blessings that enrich our spiritual lives. We welcome all who would like to participate in any of our activities.

<u>Meetings:</u>	First Tuesday of each month, 7:00 – 8:00 PM in the Parish House.
<u>Contacts:</u>	Kaye Kubas, 301-279-7556 Marylouise Roach 301-963-0962

CHRIST CHURCH CHEFS

A Pastoral Care Ministry of nourishment and encouragement.

The Christ Church Chefs have been doing a fabulous job taking meals to those who are in need in our church. We are a subcommittee of the Pastoral Care Committee. We are a group of chefs who will happily provide a simple meal to you or your family in time of need or crisis. We are happy to comfort you with a homemade meal that meets your dietary needs and lessens the stress and concerns you may have as you go through a difficult time such as medical treatments, surgeries, family crises, or the excitement of welcoming a new baby to your family.

If you need this help or know of someone who is in need of help as they may be home alone, or they just need to feel the care and concern that we can extend to them by delivering a home cooked meal, please contact the church office, Reverend Cindy, or Marylouise Roach.

Layperson to contact for the Christ Church Chefs is Marylouise Roach at 301-963-0962

--Marylouise Roach

ENVIRONMENTAL STEWARDSHIP

Mission Statement:

Exhibiting a reverence for and a desire to live in harmony with the Earth and all that exists within it, we strive to educate ourselves and others so that we may use our resources rightly as the good stewards that God intends us to be. We undertake these responsibilities in thanksgiving for His creation and for the deepening of our personal relationships with God, our Creator.

Landscaping Award:

- Thanks to the hard work and skill of our in-house gardeners — Ann English, Diana Locke, Carolyn Oakford, and Nancy Thompson — Christ Church was honored with an award from the National Wildlife Federation for the natural habitat offered by our landscaping.
- From the bird baths that provide water, to the milkweed plants that attract butterfly larvae, Christ Church has literally cultivated a close and loving relationship with God's Creation.

Recycling:

- With inspiration and diligent prodding by Barbara Hunt-Wolper, recycling not only became a serious priority for church and school, it became a lot easier thanks to two anonymous donors who gave color-coded recycling bins in Barbara's memory after she passed away in October. One set is in the dining room, and the other is in the Parish House.
- Janice Musselman and Mark Wright attended the Outreach Committee meeting to discuss how recycling could be implemented for its Rise Against Hunger event; Janice also met with organizers of Share Our Strength about recycling practices, and worked with Christ Episcopal School (CES) on purchasing recycling bins. The school started recycling its lunchtime plastic milk bottles and set a goal to stop using plastic utensils.

Education & Communication:

- We are grateful to Melissa Scales for bringing faithful consistency to the task of submitting environmental stewardship information regularly to *The Angelus*.
- The Environmental Stewardship bulletin board that Ruth Hanessian and Barbara Hunt-Wolper had maintained was taken over by CES teacher Cindy Medema. A new bulletin board was purchased and placed above the recycling bins in the dining room.

Clergy Support:

As always, we are deeply grateful for the guidance and direction from The Reverend Cindy Simpson. Her dedication and enthusiasm continued to inspire us this past year.

Respectfully submitted,

Janice Musselman & Mark Wright, Co-Chairs

ST. FRANCIS FLOCK

St. Francis Flock is an animal welfare ministry that seeks to honor God by being good stewards of God’s creatures. The Flock was granted Vestry approval in February 2015 as a formally recognized committee of the church and its charter was approved in March 2015.

St. Francis Flock continues to welcome opportunities to partner with other ministries at Christ Church, as well as to seek new ways to serve God, fellow parishioners, and the local community, in recognition that the responsible care of God’s creatures falls within the stewardship of creation.

Key Accomplishments

Key accomplishments for 2018 include the following Flock sponsored/supported events and ongoing services:

	Key Event (Annual)	Purpose/Benefit
1	Lenten Film Series* (March/April)	Host animal-welfare themed films and a free (vegetarian/vegan) dinner; facilitate discussion afterward that allows for insight and reflection during Lent. Explore relationships between film themes, animal welfare, and Christianity. Attendees included parishioners, church leadership, and visitors from the local community.
2	Blessings of the Animals (October)	Celebrate and honor God’s gift to us, our pets, by having them blessed at the annual service. Attendees included parishioners, church leadership, and visitors from the local community. Hospitality included information table and music.
3	Pet Memorial Service (November)	Celebrate, honor, and remember our pets that have passed on by providing a formal church memorial service. Attendees included parishioners, church leadership, and visitors from the local community. Hospitality included food/fellowship in the Murdock room following the service.
4	Animal Welfare Field Trip/Site Visit (Timeframe varies)	Sponsor a field trip/site visit for pure animal appreciation and awareness of animal welfare issues. Attendees generally include Flock members, parishioners, and/or church leadership. The 2018 field trip was to Poplar Spring Animal Sanctuary.
5	Adult Forum (Timeframe varies)	Host Adult Forums that explore and provide insight to the link between Christianity and animal welfare. In the 2018 Adult Forum, “Dominion in Image of God”, speaker Lois Wye discussed what scripture, our Christian faith, and science lead us to understand about our responsibilities to God’s creatures. Attendees included parishioners, church staff, and church leadership.
	Key Services (Ongoing)	Purpose/Benefit
6	Pet Food and Supply Donations	Sponsored food donation drives in support of the Animal Welfare League of Montgomery County’s Chompers Pet Food Bank, the Montgomery County Community Cat Coalition, and the Montgomery County Partnership for Animal Welfare (MCPAW). Christ Church parishioners donated 225 pounds of pet food through these non-profits to help local families struggling to provide for their pets. Service helps keep pets with their families and decreases the likelihood of the pet being surrendered to a local shelter. The Flock also delivered several bags of linens, supplies, toys, etc., to MCPAW, the Animal Welfare League of Montgomery County, the Montgomery County Animal Services and Adoption Center, and to the Montgomery County Humane Society, and donated \$110 to help facilitate adoptions of senior shelter pets.
7	Pet Bereavement Support/Counseling	Provided ministry (interpersonal counseling, sympathy cards, prayer lists) to those grieving the loss or illness of a beloved pet. Counseling, card, and prayer list recipients included parishioners, friends/family of parishioners, and members of the local community <i>(see also “Pet Memorial Service”)</i>
8	Hospitality	Ensured the continuation of vegetarian options at parish socials and Flock-sponsored events. Increased inclusiveness for vegetarian and vegan parishioners and guests; increased awareness of vegetarian options to broader church community.
9	Education/Outreach	Hosted local non-profit Pet Connect Rescue and Montgomery County Homeland Security in their outreach efforts to convey the importance of and “how to” in pet emergency (disaster) preparedness*. Attendees included Flock members, parishioners, and visitors from the local community. Flock youth member partnered with Pet Connect and presented on pet care to campers at Christ Episcopal School Camp Cardinal and presented to children at the daycare Healthtrax (Germantown), as part of a pet adoption event*. <i>(see also “Adult Forum”)</i>
10	Assistance to Seniors/ Disabled Parishioners	Offered assistance to Christ Church elderly and/or disabled parishioners in driving them and/or their pet to the veterinarian. Service helps ensure continued care of pets for elderly/disabled parishioners.

*New for 2018

Goals

Goals for 2018 were to (1) continue providing existing services at or above the same service level and (2) introduce new engagements (e.g., Lenten Film Series) that could potentially become annual recurring events. Achievement of goals were met at 100%, including the on-going core services (food drives, outreach, bereavement counseling, etc.). Goals for 2019 are to successfully complete all annual and ongoing services at or above the same service level and to sponsor select new engagements (e.g., CreatureKind initiative) to raise awareness with parishioners about key animal welfare and environmental sustainability issues from a Christian perspective.

Finances

St. Francis Flock continues to demonstrate fiscal responsibility and financially benefits the church. Although the Flock was granted a \$1,000 budget, we only spent \$618 (\$382 unspent), as several members self-funded food, supplies, talent, and Facebook promotions for key events. In addition, the Flock (1) received donations totaling \$40 which were given to the church's general fund, and (2) served as an attractant for bringing new members to the church who share in the Flock's mission/vision of formal recognition and support of animal welfare as a Christian value (stewardship of creation). The Flock has been granted a budget of \$1,000 for 2019.

Membership

Flock leadership for 2018 included: Lori Nicely - Chair & Recorder, Carolyn Cole- Pastoral Care and Hospitality/Fellowship, Meghan Matulka- Education & Communications and Vestry Liaison, Debbie Thompson – Community Outreach, Cindy Simpson- Church Leadership Liaison.

Flock membership (all) for 2019 includes: Lori Nicely – Chair, Leslie Porter – Secretary, Laurel Pepper – Treasurer and Hospitality/Fellowship, Carolyn Cole – Pastoral Care, Meghan Matulka – Education & Communications and Vestry Liaison, Debbie Thompson – Community Outreach. Members at large - Ruth Hanessian, Barbara Johnson, Laura Keenan, Louise Keenan, Jim Pepper, Rachael Pepper, Reenie Prettyman, and Sara Timlin. Church Leadership Liaison: Cindy Simpson

Membership total (excluding Church Leadership Liaison): 14

Note from the Chair: most all members and leaders are actively engaged in supporting multiple key events and/or services, performing multiple roles. This is a fantastic, talented, diverse, and highly motivated group. Please join us!

Doing Small Things with Great Love

Every little act, every mention of animal compassion, every presentation and shared humane meal, every pet blessing and food drive, every conversation and kind word - it all matters!

Please join us! St. Francis Flock meets the second Sunday of every month at 12:30p in the Parish House. Contact us at stfrancisflock@cecrockville.org or <https://www.facebook.com/StFrancisFlock/>



St. Francis Flock Animal Welfare Ministry

COMMUNICATIONS

The Communications Committee, in partnership with clergy, staff and other ministry groups, provides strategic guidance and implementation of church communications activities. These include the church website and Facebook site, email communications, *The Angelus* newsletter, informational brochures, advertising, signage, and other initiatives to strengthen our community and improve information sharing and engagement with CEC. If you have an interest in these activities, we welcome you to get involved! Please contact Jeremy Snider at webmaster@cecrockville.org or 301-661-0600 for more information.

NEW Pictorial Directory – Christ Church is partnering with LifeTouch to produce an updated member directory with photos and contact information for our parish community. If you have not yet scheduled your photo session, please go to www.christchurchrockville.org/directory and click the “Schedule Your Photo Session” button to book online, or call 1-866-756-0281 for personal assistance. *The deadline to schedule your session is Tuesday, May 7.*

Ministry Updates – We are in the process of updating information about the church’s many ministry activities so that we can publish an updated visitor brochure, as well as update individual ministry flyers. This information also appears on the church website. Please contact webmaster@cecrockville.org if you have updates about your ministry, including any recent photos or new contact information.

2018 Updates

New Interior Signage – In coordination with the Welcoming Committee, Communications installed additional wall signs to assist visitors in locating the Dining Room, Murdock Room, Nursery and restrooms. Thanks to Tom Rhoads for leading this effort and producing the new signage.

Narrative Budget – Communications worked with the Financial Stewardship Committee to produce a narrative budget brochure for the 2019 stewardship campaign. The narrative budget was intended to provide a clearer illustration of how the church’s finances work and the direct impact of parishioner pledging on our ministry programs.

New Email Templates – We have begun implementing new email templates for parish-wide communications and are planning future enhancements.

Christ Church Website (www.christchurchrockville.org) – The website is the first exposure many visitors have to Christ Church, and it serves as a convenient resource for parishioners. In 2018, about 9,700 people visited the church website – 86% of them for the first time. Additionally, the church’s Google Business listing generates numerous website visits, requests for driving directions (via Google Maps), and phone calls. The website continued to be an important source of information about the Rector Search and ongoing Capital Campaign.

Facebook (“Like” Christ Church at www.facebook.com/christchurchrockville) – Christ Church’s Facebook page is a great way to keep up with the many activities going on at CEC and to become part of our online community. Over 390 individuals “follow” our page. If you have an announcement to be posted, please email facebook@cecrockville.org.

Special thanks to Rev. Simpson, Michele Craig and Judith Schneider, as well as Christie Carrico, Kathy Moch, George Opryszko, Tim Smeltzer and Tom Rhoads for their commitment to this vital communications ministry.

~ Jeremy Snider, Chair

WELCOME COMMITTEE

The welcome ministry is responsible for welcoming newcomers and parishioners at the end of each Sunday's worship. The committee schedules greeters on a rotation basis to greet all visitors to Christ Episcopal Church (CEC) and to invite them to sign the guestbook, providing their contacts. Lisa and Cindy have a weekly routine of reaching out to the visitors through letters, phone calls and/or emails.

Every six months, one in winter and the other in spring, a welcome reception is held and the newcomers are invited. At the reception, each newcomer gets the opportunity to introduce him/herself, briefly stating names, interests, profession, and what brought them to us. The host of the ceremony usually asks parishioners who share matching interests as the newcomers to introduce themselves in order to establish meaningful connections on a personal level. The introduction phase also serves as a forum for introducing the representatives of various ministries at CEC, each of which normally extends an open invitation for the newcomers to join any ministry of their choosing. Statistics have shown that getting involved in activities by joining a ministry often leads to a more fulfilling life of faith.

The welcome committee meets about once a month to discuss organizational issues or to evaluate the effectiveness of a recently held reception event. During such monthly meetings, the committee pens handwritten "thank you" card to each newcomer with the pictures taken at the time of reception enclosed. Currently, a team of eight members supports the welcome ministries in various capacities that range from greeting newcomers at the end of Sunday's worship to hosting the reception events, and to writing the editorial article featured in the Monthly Angelus.

Welcome Ministry works collaboratively with other ministries to facilitate or implement projects that benefit the CEC community as a whole. Recently, the welcome ministry collaborated with the communications ministry to implement new signage to supplement the existing ones in guiding newcomers around the building. A joint effort between the two ministries is also looking into strategies of disseminating information through the website and published brochures in order to boost membership. The next welcome reception will take place on Sunday, May 05 at 10AM, and everyone and all are invited.

Our Associate Rector thanks Ken Ekechukwu for providing ongoing leadership throughout this ministry's activity across the past several years, including the major composition of this report and in participating in two diocesan and regional gatherings this past year toward deepening our ministry with, to and for newcomers. We also give thanks to our exceptional greeting team, which is led by Ken and Delia McCormick.

<u>Welcome Committee</u>		
The Rev. Cynthia Simpson, Chair	Kate Yeatman, Angelus Editor	Laura Spears
Ellen Youstra	Honoré Kaseya	Mark Alexander
Delia McCormick	Ken Ekechukwu	

THE BARGAIN BOX



398 Hungerford Drive, Rockville, MD
bargainbox@cecrockville.org
301-762-2242 www.Bargain-Box.org
www.facebook.com/BargainBoxRockville

In 1957 The Bargain Box was commissioned as an all volunteer outreach ministry of Christ Church. In 2005, the Vestry approved The Bargain Box Committee's mission to use its profits to support outreach programs in Rockville and Montgomery County that feed, clothe or house residents in need along with similar activities of CEC, Youth Group, Sunday School, CES, and EDOW/ERD.

Store Hours: Mon – Sat., 10 – 4:30 52 weeks a year, 6 days a week, 6 1/2 hours a day, 39 hours a week

Closed: Sundays, July 4th, Labor Day, Thanksgiving, Good Friday, Holy Saturday, a few days at Christmas & New Year's

Donations accepted: New & *gently used* furniture, clothing, jewelry, household items, purses, shoes, books & toys.

We mourn the loss of two long time volunteers, Kerry Cross and Barbara Wolper.

Volunteers Welcome: *Bargain Box volunteers have the privilege of making life better for customers, consignors, free clothing recipients and for the clients of the many local organizations that the Bargain Box supports financially.*

Volunteers are adult members of Christ Church, their friends, neighbors and even a few customers!

Front Desk Volunteers: *Ideally, the front desk should be staffed with 4 volunteers (two morning and two afternoon.*

Linda Benson, Deanna Bien, Kathy Bisselle, Anne Bordine, Nancy Briggs, Phyllis Byrne, Christie Carrico, Ginny Collins, Emily Correll, Audrey & Paul Fehnel (retired), Laurie Hofmann (moved), Margaret Hoppman, Debby Kreiter, Nancy Lewin, Karrie Marshall, Beverly Miller, Janet Miranda, George and Melissa Opryszko, Lynn Posorske, Linda Rhoads, Ruth Shawn, Nancy Small, Carol Smith, Electra Stathes, Nancy Still, Lynn Weiland (retired), Sarah White, R.L. Wise, Donna and George Wolohojian, Barbara Wolper, Linda Wright, Sam Yaksich, Sheryl Zwierski

Consignment Volunteers: TH & F, 10 am – noon.

Kerry Cross, Gale Luce, Barbara Marinelli, Bobbie Power, Linda Rhoads, Nancy Small

Bargain Box Committee meets monthly-ish, 4th Monday at The Bargain Box

Donna Wolohojian (Manager), Christie Carrico, (Communications, Angelus, Sales flyers), Kerry Cross (Consignment Manager), Margaret Hoppman, (Shoes), Barbara Marinelli, (Consignment Manager), Heidi McWorkman, (Clothing) Kathy Moch (Treasurer), Bobbie Power, (Consignments), Linda Rhoads, (CEC Bulletins, CES newsletter), Ruth Shawn, (Daily sales & consignments record keeping), Jessica Wolohojian (Books, Games, Movies)

Behind the Scenes Volunteers:

Animal Shelter Linens Deliveries: Emily Correll, Barbara Wolper Books & Games: Sarah Nightingale

Christmas Closet: George Wolohojian Clothing Pricing/Off Season Room: Jacinta Almonacid

Dolls: Celia Marinelli-Miles Dry Cleaners wire hangers deliveries: Barbara Wolper Greeting Cards: Barbara Marinelli

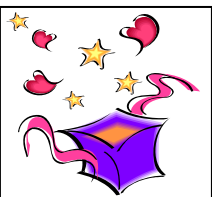
Jewelry: Kerry Cross, Gale Luce, Meredith Martin, and Bargain Box Committee Music: Sam Yaksich

Seasonal Displays: (Committee) plus Nancy Lewin, Nancy Still, Barbara Wolper Store Signs: Nancy Still

Stuff we can't sell deliveries: Gale Luce, George Wolohojian Sunshine Lady/Cards: Maddy Saxton

Third Sunday Sales: Kathy Bisselle, Christie Carrico, Kerry Cross, Laurie Hofmann, Nancy Lewin, Janet Miranda, Bobbie Power, George (Mr. Raffle) Wolohojian, Jessica Wolohojian, Barbara Wolper

Vintage/Collectibles: Meredith Martin Wires, Plugs, Appliances: George Wolohojian



2018 INCOME (\$100,834)

The Bargain Box income is generated through the sale of donated items, consignments, Rockville Rewards Cards, Serving Others Sunday Sales & Raffles, monetary gifts and interest from bank accounts. The Bargain Box receives no income from the Christ Church budget.

EPISCOPAL DIOCESE OF WASHINGTON (\$2,000)

- ✚ Bishop Walker School for Boys (\$500)
- ✚ Episcopal Diocese of Washington *Hunger Fund* (\$500) *Diocesan Immigrant Relief Fund* (\$500)
- ✚ Episcopal Relief & Development (Hurricane Relief) (\$500)

MEMORIAL GIVING FOR VOLUNTEERS (\$1000)

- ✚ Montgomery Hospice for Kerry Cross (\$500)
- ✚ Manna Food Center for Barbara Hunt-Wolper (\$500)

OUTREACH

Outreach Committee members include Mary Belknap, Kathy Bisselle, Emily Correll, and Julie McVey. Ben Shuman is the chair. Katherine Schexneider is the liaison to the Vestry.

In 2018 the Outreach Committee continued its ongoing efforts to guide CEC in serving those most in need of our assistance. We continue to encourage wider volunteer involvement with Outreach activities among parishioners. Regular updates on Outreach programs and activities are provided in the “Inside Outreach” column of the *Angelus*. Unfortunately we have lost several members over time and are seeking additional volunteers. Specific ministries supported by CEC in 2018 through Outreach Committee funds are listed below in alphabetical order.

BISHOP WALKER SCHOOL: The Bishop John T. Walker School for Boys is an Episcopal School for children of low-income families. The school nurtures the spiritual, intellectual, social, physical, and artistic development of our students in a Christian community of learners that welcomes boys of all faith traditions. Working in close partnership with students and their families, Bishop Walker School strives to create an environment where every boy receives the structured support required to fully develop his unique gifts. BWS seeks to foster the love of learning, intellectual curiosity, spiritual foundation, and moral character each boy will need to achieve his fullest potential as a student, as a citizen, and as a child of God.

COMMUNITY REACH OF MONTGOMERY COUNTY (formerly known as Community Ministries of Rockville): CEC continues its long tradition as an active and principal supporter of the work of CRMC. CRMC offers financial and hands-on support for direct service programs, which include the Mansfield Kaseman Health Clinic, offering primary medical care, referrals to specialists, and health education to uninsured adults; Jefferson House, providing supportive housing to homeless men; Rockland House, providing permanent housing with supportive services to women coping with homelessness; the Language Outreach Program, offering English language and citizenship classes; the Elderly Ministries Program, providing a range of home support services that prevent premature institutionalization of low and moderate income individuals as they age; and the Rockville Emergency Assistance Program (REAP), offering emergency financial assistance for medication, rent or mortgage, utilities, and other essential needs.

DIOCESAN HUNGER FUND: CEC provides financial support to the Diocesan Hunger Fund, a mission of the Episcopal Diocese of Washington. This is a feeding ministry giving grants to local soup kitchens and food pantries in the District of Columbia and the four adjoining Maryland counties. The grants help programs that provide relief to those facing hunger and malnutrition. These grants frequently make the difference for essential programs facing shortfalls.

ENGLISH CONVERSATION CLUB: English Conversation Club is a weekly discussion group for nonnative speakers who wish to improve their English skills. CEC provides financial support for program materials and activities. The free classes meet on Monday evenings in the dining room and welcome students from all over the world. Mary Belknap and Emily Correll provide coordination for this program with help from Judy Nierman, Pamela Irons-Forth and Susi Eslami.

HEBREW IMMIGRANT AID SOCIETY: HIAS has a vision of standing for a world where refugees find welcome, safety, and freedom. HIAS rescues people whose lives are in danger merely for being who they are. Outreach donated to HIAS in response to the shootings in Pittsburgh in 2018.

LOAVES AND FISHES: CEC provides financial support for the Loaves and Fishes feeding program at St. Stephen and the Incarnation Church in Washington, D.C. In addition, volunteers from CEC carpool downtown on the third Sunday morning of each month and on Labor Day to help prepare and serve a wholesome midday meal to approximately 250 persons who are homeless or living on a very low income. Emily Correll is the CEC Outreach Committee volunteer coordinator for Loaves and Fishes.

MANNA FOOD CENTER: Manna Food Center is the primary food bank for Montgomery County. Individuals and families from our area in need of food assistance are routinely referred to Manna for aid by schools and social service and religious agencies. Collection carts for non-perishable food are located in the back of the church and in the dining room. Parish support for the collections has been robust. Michele Craig is the point of contact for the Manna Food Center collection carts.

SAMARITAN MINISTRY OF GREATER WASHINGTON: Through its Outreach budget, CEC provides financial support to Samaritan Ministry, a consortium of over forty Episcopal and other parishes in the greater Washington area that offer material assistance, counseling, and limited job training to persons reclaiming their lives after suffering homelessness, joblessness, or devastating illness. The intensive, personalized help provided by Samaritan Ministry is often unavailable through public social service agencies.

RISE AGAINST HUNGER: Rise Against Hunger (formerly known as Stop Hunger Now) is a 4-star Charity Navigator rated relief organization dedicated to ending hunger in our lifetime. They do this by organizing meal packing events whose meals are distributed by partner organizations in developing nations primarily to children in educational settings. CEC has held packing events since 2009 with meals distributed to such regions as Haiti, Sub-Saharan Africa, and Korea. The event is always supported by significant set-up and preparation aid from the CEC youth group and attended by families from Christ Episcopal School. About 65 people participated in the November 2017 event which resulted in 15,000 meals being sent to those in need on the island of Madagascar in Africa. David Craig was the 2017 coordinator.

THRIVE DC: Thrive DC has a mission of ending and preventing homelessness in Washington, DC. In 2018 they provided over 153,000 meals and provides a wide variety of services, including employment and substance abuse counseling to help get people back on their feet. The Outreach Committee provided assistance to this organization after they lost other funding.

The Outreach Committee welcomes you to its next meeting. We meet on the second Wednesday of each month in the Parish House from 7:30 – 8:30 P.M.

-- Ben Shuman, Chair

PROPERTY REPORT

The Property Committee consisting of Wayne Cross (Junior Warden) and Geof Fuller (Vestry) had a busy year. Maintaining a historic property such as Christ Church can be a challenge and consists of many planned and unplanned maintenance actions. Among some of the planned maintenance actions were:

- Preparation of the rectory (Hillstrom House) for an interim rector and a permanent rector or renter - \$26,000
- Final preparations of rectory for new tenant - ~\$5,000
- Maintenance of church boiler room equipment - \$4,300
- Replacement of the Youth Room flooring - \$7,000
- Replacement of the church camera system server, add one camera - \$3,300

There were also a considerable number of unanticipated property expenses. A sampling of these included:

- Repair of the church roof near the chapel and bell tower exterior wall - \$1,400
- Replacement folder machine - \$2,200
- Repair of pews and kneelers - \$2,100
- Repair the Parish House foundation - \$1,200
- Elimination of squirrels in Parish House attic - \$1,200
- Repair Parish House A/C - \$1,300

During a wind storm in the spring of 2018 we had about \$37,000 worth of damage to the preschool, church, parish house and Jefferson building along with minor damage to the Hillstrom House. All damage has been repaired and costs were covered by insurance.

A number of projects are anticipated to be needed within the next several years including the following:

- Replace the A/C system in the nursery - ~\$8,000
- Paint the exterior of the Parish House - ~\$10,000
- Paint the kitchen of interior of the Parish House - ~\$5,000
- Repair brick work and mortar joints around the campus - ~\$10,000
- Repair the floor in the worship space - ~\$15,000

*Wayne Cross, Jr. Warden / Property Chair
Geof Fuller, Vestry*

2008-2019 PLEDGE ANALYSIS

	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010	2009	2008
Pledge units	181	210	245	245	234	242	226	229	222	224	219	226
Total amount pledged:	\$654,114	\$682,147	\$769,214	\$780,890	\$718,664	\$689,500 (see End Note)	\$624,405	\$597,795	\$576,819	\$589,869	\$532,845	\$502,116
\$15,000+	6	5	7	8	6	6	4	4	4	4	4	0
\$7,500 - \$14,999	12	13	13	13	15	11	13	9	6	10	6	10
\$5,000 - \$7,499	21	17	21	23	17	23	16	19	25	19	16	13
\$2,500 - \$4,999	42	51	54	54	49	46	43	41	36	38	40	42
\$2,000 - \$2,499	19	26	24	20	22	23	25	27	21	20	18	23
\$1,500 - \$1,999	15	16	17	18	16	24	20	19	27	32	29	24
\$1,000 - \$1,499	32	31	42	45	52	43	47	39	42	39	41	50
\$750 - \$999	8	13	20	14	10	9	14	14	17	19	13	17
\$500 - \$749	14	21	26	29	25	32	27	29	21	19	30	26
\$250 - \$499	8	11	16	14	15	15	11	16	17	18	14	18
\$100 - \$249	3	5	4	5	5	8	6	10	6	6	8	3
\$1 - \$99	1	1	1	2	2	2	0	2	0	0	0	0
No pledge received*	42	41	27	17	24	18	18	21	30	32	32	21

*This number does not include several 2018 pledgers who are now deceased, are known to have left or who have notified us of their intent not to pledge.
 11 new pledges are included in 2019 (9 in 2018, 30 in 2017, 31 in 2016, 26 in 2015, 36 in 2014, 22 in 2013, 33 in 2012, 28 in 2011)
 68 (40%) of 2018 pledgers who pledged again in 2019 increased their pledge, (45% in 2018, 46% in 2017, 48% in 2016, 59% in 2015, 56% in 2014, 53% in 2013, 47% in 2012, 44% in 2011)
 69 (41%) held their pledges at the 2018 level, (39% in 2018 and 2017, 43% in 2016, 31% in 2015, 28% in 2014, 37% in 2013, 40% in 2012, 43% in 2011)
 33 (19%) reduced their pledges, (15% in 2018 and 2017, 10% in 2016, 11% in 2015, 16% in 2014, 10% in 2013, 13% in 2012 and 2011)
 Average new pledge: \$1,555 (\$1,655 in 2018, \$1,602 in 2017, \$2,159 in 2016, \$1,609 in 2015, \$1,225 in 2014, \$1,268 in 2013, \$861 in 2012, \$1,179 in 2011)
 Average renewed pledge: \$3,747 (\$3,320 in 2018, \$3,354 in 2017, \$3,336 in 2016, \$3,254 in 2015, \$3,318 in 2014, \$2,916 in 2013, \$2,901 in 2012, \$2,798 in 2011)
 The top 10 donors (6%) pledged \$205,180 (31% of total)
 The top 18 donors (10%) pledged \$270,300 (41% of total)
 Largest 2019 category (excluding 42 that did not renew): 42 pledge units pledged between \$2,500 and \$4,999
 Second largest 2019 category: 32 pledge units pledged between \$1,000 and \$1,499
 Average pledge excluding pledges of \$5,000 or above: \$1,885 (\$1,854 in 2018, \$1,705 in 2017, \$1,693 in 2016, \$1,703 in 2015, \$1,634 in 2014, \$1,668 in 2013, \$1,565 in 2012, \$1,561 in 2011)
 Median (half above, half below) pledge: \$2,200 (\$2,000 in 2018, \$1,800 in 2017 & 2016, \$1,560 in 2015, 2014, 2013, 2012 and 2011)
 Average pledge (top 50% of dollars pledged): \$12,106 (27 donors-15%)
 Average pledge (lower 50% of dollars pledged): \$2,125 (154 donors-85%)

End Note: In 2014, a special appeal to assist with deficits from two prior years resulted in temporary pledge increases. The total amount pledged for both regular operations and the special appeal was \$727,677.

2018 FINANCIAL REPORT AND 2019 BUDGET

2018 Financial Highlights

- Christ Church posted net operating income of \$1,200 in 2018, as declines in pledges, memorial gifts and investment income were offset by lower operating expenses, most notably clergy compensation.
- Pledge income fell 6% to \$674,000 in 2018 compared to \$715,800 in 2017. Loose plate offerings increased by \$4,100 but were offset by a \$4,400 decline in holiday gifts. Memorial gifts totaled \$2,600 in 2018 compared to \$54,400 in the preceding year.
- Investment income tumbled 44% to \$21,100 in 2018, due to stock market weakness in the fourth quarter. Our 25% share of distributions from a charitable trust (\$27,800) offset a \$6,700 (4%) decline in the Church's investment portfolio.
- Operating expenses were reduced by \$110,200 (8%) to \$1,242,700 in 2018. Clergy salaries and benefits declined by \$77,500 due to a six-month vacancy for the rector position. Phase-out of the choral leaders program (i.e., paid singers) resulted in a \$8,800 reduction in Music Ministry spending. Lower facilities maintenance and trash removal costs also contributed to the spending reduction.
- We ended the year with balances of \$115,400 in our checking accounts and \$191,900 in our investment account. Current liabilities at year-end 2018 included \$11,200 of Capital Campaign gifts received in December and forwarded to Christ Episcopal School (CES) in January, pledge prepayments of \$41,000 (to be recognized as income in 2019), and accounts payable of \$46,200.
- The Endowment Fund generated distributable investment income of \$115,200 for its fiscal year ended September 30, 2018. During the year we withdrew \$64,400 from the Fund to cover clergy transition costs, Hillstrom House renovations, legal fees related to dismissal of an employee, and a CES scholarship. Investment losses of \$256,300 in the fourth quarter of 2018 reduced the fund balance to \$2,451,500 at year-end, of which \$167,600 was available to finance recently approved and future spending requests.

2019 Budget Notes

- Our Stewardship Committee was given a goal of \$735,000 for pledge income in 2019, but we fell well short of this mark. The budget for pledge income was set at \$674,000, equal to 2018 actual pledge income yet nearly \$20,000 higher than 2019 pledges received as of this writing.
- Additional adjustments were made to the final budget (a) to reflect Rev. Zaina's employment terms, and (b) to increase the interim music director's weekly hours to 25 (from 20) for January through May following Vestry's decision to continue offering two Sunday music services in 2019.
- To balance the revised budget, planned staff pay raises of 2.5% were eliminated (\$7,000 savings), and the budgets for Diocese financial support (-\$5,000), youth ministry (-\$8,000), Outreach (-\$10,000) and facilities maintenance (-\$5,000) were reduced from 2018 levels.

Our 2018 financial statements currently are being audited by an independent CPA. The Treasurer and other members of Vestry would be happy to respond to financial questions or requests for additional information. We greatly appreciate your ongoing financial support of Christ Church and its ministries.

--Steve McNeil, Treasurer

2019 BUDGET SUMMARY AND 2017 – 2018 OPERATING ACTIVITY

	2019	2018		2017
	BUDGET	ACTUAL	BUDGET	ACTUAL
RECEIPTS				
PLEDGES	674,000	673,913	700,000	715,780
LOOSE PLATE & OTHER GIVING	105,000	88,475	100,100	157,572
YOUTH MINISTRY	---	21,250	20,000	20,799
RENT & FACILITIES USE	21,500	19,325	22,300	23,600
COLUMBARIUM	6,000	9,163	6,000	3,050
CES – RENT	271,000	269,244	271,000	269,244
CES – SHARED EXPENSES	135,000	141,382	133,000	133,296
INVESTMENT INCOME	18,500	21,127	19,600	37,434
Total Receipts	1,231,000	1,243,879	1,272,000	1,360,775
OUTLAYS				
DIocese SUPPORT	54,400	59,400	59,400	59,400
CLERGY SALARIES & BENEFITS	250,700	192,631	211,800	270,131
PARISH ADMINISTRATION	150,800	143,862	152,300	145,185
YOUTH MINISTRY	124,100	152,200	151,000	149,793
MUSIC MINISTRY	64,800	103,232	95,000	112,082
OUTREACH MINISTRY	28,200	42,702	38,200	52,323
ALTAR GUILD /OTHER MINISTRIES	25,400	19,044	29,200	21,242
FACILITIES MAINTENANCE	132,600	128,470	135,300	139,417
UTILITIES	68,200	70,120	68,400	74,416
INSURANCE/EMPLOYMENT TAXES	60,800	59,459	60,400	57,711
MORTGAGE DEBT SERVICE (P&I)	271,000	271,552	271,000	271,192
Total Operating Expenses	1,231,000	1,242,672	1,272,000	1,352,892
NET OPERATING INCOME	---	1,207	---	7,883
YEAR-END BALANCES				
CHECKING ACCOUNTS		115,417		201,213
INVESTMENT ACCOUNT		191,858		161,583
ENDOWMENT FUND		2,451,499		2,680,644
Total Cash and Investments		2,758,774		3,043,440
Mortgage note payable (4.9%, due 2035)		3,111,460		3,224,604

THE ENDOWMENT FUND

The Endowment Fund of Christ Church (the Fund) continues to participate in the Diocesan Investment Fund (DIF) of the Episcopal Diocese of Washington D.C. Over the past fiscal year, the DIF asset allocation has not changed; that is 60 - 70% in equity funds and the remainder (30-40%) in fixed Income funds. Vanguard continues its management role for the DIF. The Christ Church Endowment Fund Board (the Board) believes that the DIF remains a solid choice for our endowment resources, as it meets (our) investment goals of total return with prudent risk parameters. The performance of the DIF (and that of our Fund) over the past three years has shown consistent growth.

For FY18 (October 1, 2017 - September 30, 2018), the Ending Balance for the Fund was **\$2,732,235.98**. This recognizes an 8% gain of **\$198,087.60**. The Fund's earnings (income and investment gains&losses) for FY18 compare with a 15% gain in the Standard and Poor 500 index for FY18. Corrected for equity allocation in the Fund (65%), the S&P 500 would be 10%.

With the positive performance of the Fund in FY18, the Board was able to commit for disbursement to the Vestry **\$114,505.36**. (*Per the by-laws, disbursement is based on taking either: 1) the lesser of the earnings (income and investment gains&losses for the current fiscal year [**\$198,087.60**] or 2) 5% of the average of the net year end balances of the Fund over the previous three years [$\$2,290,107.26 \times 0.05 = \mathbf{\$114,505.36}$]).* The new "set point" for the Fund principal for FY18 is **\$2,290,107.26** and this principal is not invaded by the FY18 funds for disbursement.

The members of the Endowment Fund Board include: Emil (Buzz) Von Arx (chair), John Mattingly, Linda Rhoads, Christie Carrico, Steve McNeil and Rev. Lisa M. Zaina

Respectively submitted,

Emil Von Arx III, M.D
Chairman, Endowment Fund Board