#### 2019 Annual Stewardship Campaign

# CHRIST EPISCOPAL CHURCH



ROCKVILLE, MARYLAND



Dear Followers of Christ,

Our stewardship theme this year, "Transforming Generosity," is an opportunity to reflect about both generosity and transformation. In Christ we are a new creation, transformed by the Holy Spirit!

Transformation is not just about change; it is about radical change! Change that proceeds from the heart and love of God. How would "generosity" be transformed at Christ Church if we remembered each and every moment what Jesus is calling us to do?

Pledges Due Nov. 11

Consider the many blessings that we experience at Christ Church... worship with beautiful music, formation and outreach opportunities for all ages, fellowship and pastoral care, care of the environment and St. Francis Flock, and don't forget the Bargain Box. In each of these experiences there is the possibility of meeting Christ and becoming transformed by his love. Given God's incredible generosity in providing so richly for us, isn't it amazing that the Holy One asks so little of us?

What is it that God is asking of us, especially as we come to this season when we turn our focus to the annual financial stewardship campaign at Christ Church? God invites each of us to return a portion of God's generous gifts to us through our annual pledge. God invites us to grow in our generosity by taking a "step up" in our proportional giving. God invites us into one of the most ancient of transformative practices, the tithe, or giving back a minimum of 10% of our time, talent, and treasure (yes, that's our money).

In this season of Stewardship, we invite your prayers, your participation, and your pledge. **Ingathering Sunday is November 11th.** Please bring your pledge card with you that day, or better yet turn it in early in the offering plate or by mail. Get ready to be transformed through your generosity. That is what God is all about — blessing us more than we can ask or imagine!

In Christ,

The Rev. Debra. J. Kissinger Interim Rector

Tristan Poje

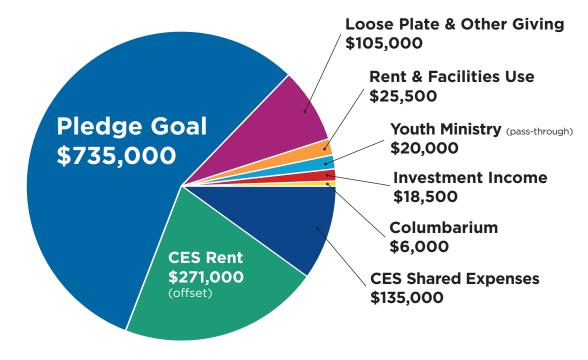
**Christie Carrico**Senior Warden

Stewardship Committee Chair

Stewardship Committee Members:

Tristan Poje, Chair; Robert Follit; Donna Gentry; Dotty Reitwiesner; Linda Rhoads; Emil (Buzz) Von Arx

#### 2019 Income



"For where your treasure is, there will your heart be also."

- Matthew 6:21



#### **2019 Proposed Budget**

**1,316,000** 3% Increase —

**Pledges** 

Due

**Nov. 11** 

#### 2019 Pledge Goal

**\$735,000** 5% Increase —

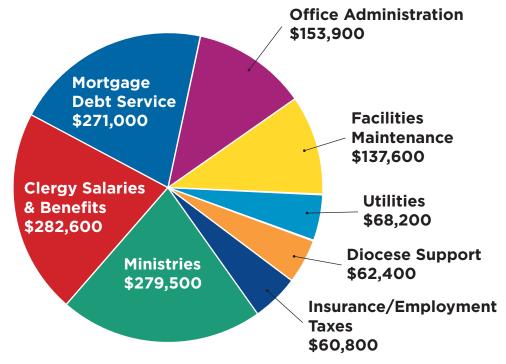
# 2019 Budget Highlights

- 3% increase in overall budget; 5% increase in pledge income
- 2.5% salary increase for clergy & lay staff in keeping with Diocesan guidelines
- 5% increase in support for the Diocese and Outreach programs/activities in keeping with historical commitment to dedicate funds outside the church

#### **Did You Know?**

- **1.** Christ Church spends over \$200,000 for facilities maintenance and utilities each year.
- **2.** Energy saving initiatives implemented by our Environmental Stewardship team have enabled us to cut the Utilities budget by more than \$5,000 compared to 2017 levels.
- **3.** Christ Episcopal School contributes over \$400,000 each year toward the cost of maintaining and operating our jointly used properties and servicing the Jefferson Building mortgage.
- **4.** For 2018, Christ Church received pledges from 210 households. The average amount pledged was \$3,248, an increase of 3% compared to 2017.

# 2019 Expenses









#### **Ministries**

Christ Church's ministry programs are an expression of our Christian faith in action. We are the hands and feet of Christ in our community and the world, and we are called to give our time, talents and treasure.

# Children & Youth Programs: \$153,700

Our extensive programs for children and their families — including Nursery, Sunday School, Children's Church, Youth Group, Mission Trips and other service opportunities — support our youth through all stages of their development.

#### Music Program: \$60,300

Music is a vital part of worship at Christ Church, led by our Children's Choristers. Choral Scholars and Adult Choir. These programs provide children, teens and adults a unique opportunity for spiritual expression and growth.

#### Outreach & Service: \$40,100

Christ Church engages in ministries that touch people in the Rockville community, the greater DC area, and beyond. These include meal preparation and packing, teaching English as a Second Language Conversation classes, and the Bargain Box Thrift Store, which is self-

sustaining. We also donate a portion of the church's funds to charities assisting the hungry and homeless.

# Worship and Other Ministries: \$25,400

Christ Church has a diverse range of other ministries, including our Worship ministries, Fellowship, Welcoming, Pastoral Care, Adult Christian Formation, Environmental Stewardship, St. Francis Flock, Communications, and Financial Stewardship.

## Why Pledge?

Your pledge is vitally important. If you give without making a pledge, our Vestry cannot incorporate your gift in its annual planning. Our goal is that you and all households - will make a gift in support of the work of our parish. If you have pledged before, take a moment to consider the value you place on Christ Church. Locate your most recent contribution on the "staircase" at right. In the spirit of Transforming Generosity, we invite you to step up and increase your pledge for 2019.

# Proportional Giving & Tithing

The Vestry and Clergy affirm the importance of proportional giving and the tithe. This means that before we make our pledge, we:

- Calculate what percentage of our current income we are now giving to God.
- Set a personal financial goal for our own giving, mindful that the Biblical standard is the tithe -10%.
- Strive each year to increase our giving and move toward our goal.

Proportional giving is a practical expression of our faith, aligning our generosity with our values. It gives us a concrete goal based on our recognition of God's abundant grace. When we put the Almighty first in line for our giving, our generosity is truly transformed.

## **Step Up Your Pledge!**

	\$15,001+	5 Pledges \$131,940	
	\$7,501 - \$15,000	11 Pledges \$109,600	
	\$5,001 - \$7,500	17 Pledges \$106,134	
	\$3,001 - \$5,000	33 Pledges \$130,406	
	\$2,001 - \$3,000	41 Pledges \$103,866	
\$1,50	15 Pledges \$27,780		
\$1,001 -	28 Pledges \$35,664		
\$1 - \$1,000		60 Pledges \$36,757	

# **Set Your Own Goal For Giving**

- 1. Enter your total annual income here.
- 2. Move the decimal point one place to the left. This is 10% your tithe.
- 3. Total what you contribute to your church and to other causes outside your family.
- 4. Divide line 3 by 1. This is the percentage of your income you are now giving.
- 5. Choose a personal goal; the percent you want to give this year.

# **Annual Proportional Giving**

Income	12%	10%	8%	6%	4%	2%
\$30,000	\$3,600	\$3,000	\$2,400	\$1,800	\$1,200	\$600
\$40,000	\$4,800	\$4,000	\$3,200	\$2,400	\$1,600	\$800
\$60,000	\$7,200	\$6,000	\$4.800	\$3,600	\$2,400	\$1,200
\$80,000	\$9,600	\$8,000	\$6,400	\$4,800	\$3,200	\$1,600
\$100,000	\$12,000	\$10,000	\$8,000	\$6,000	\$4,000	\$2,000
\$150,000	\$18,000	\$15,000	\$12,000	\$9,000	\$6,000	\$3,000
\$200,000	\$24,000	\$20,000	\$16,000	\$12,000	\$8,000	\$4,000
\$250,000	\$30,000	\$25,000	\$20,000	\$15,000	\$10,000	\$5,000
\$300,000	\$36,000	\$30,000	\$24,000	\$18,000	\$12,000	\$6,000

## **How To Pledge**

- Please complete a pledge card by November 11 and return it in the offering plate or to the church office.
- You can make your pledge payments by check or online. To pay online, visit www.christchurchrockville.org and click 'eGiving.' Both one-time and recurring payments are available.
- Please include your household's pledge number on all payments!